Auburn Youth & Family Services, Inc.

Strong families, thriving community

Auburn Youth and Family Services

Annual Report
Fiscal Year 2015
Dear Friends,

Welcome to the 39th annual meeting for Auburn Youth and Family Services. During my two years as president I have watched and been amazed at how this organization, its employees, and volunteers have done so much with so little. Once again this great agency with help from you met the growing needs of our community.

In May and June of this past year community stakeholders, board, and staff consulted with Maurice Boisvert to develop a three year strategic plan. We would like to thank all of the stakeholders who took part in this process. We are excited to begin this new chapter of AYFS history.

Our annual report provides only a snapshot of our new mission, vision, programs, and services. This report does not accurately show the dedication and generosity of our staff, board members, supporters, or volunteers. Last year staff, interns, and volunteers assisted in providing services to nearly 3000 individuals.

We wish to thank and acknowledge our strong partnerships with the Town of Auburn, Auburn Housing Authority, the Auburn Public Schools, Auburn Police Department, and the business community of Auburn. These strong partnerships directly support our mission and programs.

This year our Annual Children’s Friend award recipient is Maureen Kennedy. Maureen has been a tireless advocate for the children of Auburn as well as our agency. As a member of the Board of Directors she has worked diligently to raise funds for our many programs and services. We also will present the third annual AYFS Ben Masterman Business Community Service award Gerry Kunkel of Park N’ Shop. His passion and commitment over the years to our agency and mission is inspirational and much appreciated.

Once again we have a lofty goal of $50,000 for our annual appeal. Ralph Capaldi, our president elect will speak about how you can help us achieve this goal. Please be assured that your dollars are needed and give generously.

Lastly, I want to thank Sally D’Arcangelo along with all staff and volunteers for their commitment to Auburn Youth and Family Services. Without their dedication and personal sacrifice we would be unable to pull it all together.

Respectfully,

Joe Martin
President AYFS Board of Directors
Auburn Youth and Family Services
39th Annual Breakfast Meeting
Wednesday, October 7th, 2015
7:15 AM – 9:30 AM
21 Pheasant Court

Breakfast Meeting Agenda

7:15 AM  Coffee Social & Tour of Agency
          Breakfast Buffet

8:00 AM   WELCOME ~ Joe Martin, President

8:10 AM   Invocation ~ Robert Moffatt
          Introduction of Special Guests

8:20 AM   15th Annual Auburn Children’s Friend Award Presentation

8:35 AM   Strategic Plan Presentation ~ Maurice Boisvert

8:45 AM   2015 Annual Appeal Kickoff

8:55 AM   3rd Annual Business Community Service Award Presentation

9:10 AM   Business Meeting:
          Treasurer’s Report ~ Lynne Ellis
          Nominating Committee Report ~ Barbara Granger
          Presentation of 2015/2016 Slate of Officers/Directors

9:30 AM   Adjournment
AUBURN YOUTH & FAMILY SERVICES, INC.

MISSION STATEMENT

The mission of Auburn Youth and Family Services, Inc. is to support families through Empowerment and Community Collaboration.
**Fifteenth Annual Auburn Children’s Friend Award**

Presented to Maureen Kennedy

**Reason & Purpose**
This award is given to a person(s) that has had a major impact on the lives of children in Auburn. The individual(s) has committed many volunteer hours at Auburn Youth and Family Services to improve the quality of many children's lives. The individual(s) is active in many other civic organizations, and exemplifies charitable giving from deep in their heart.

This award will be presented at the 39th Annual Meeting and Town-Wide Annual Appeal Kick-Off on October 7th, 2015

**Past Recipients:**
Hilda Healy, 2001
Martha Pappas, 2002
Karen Dumas, 2003
Bill and Liz Gribbons, 2004
Frank Herberg, 2005
Dave and Vicki McLaughlin 2006
Ronald Valerio, 2007
Ben and Linda Masterman, 2008
Sally D'Arcangelo, 2009
Robert Moffatt, 2010
Reverend Robert and Lee Fenby, 2011
Ray & Sue Butler, 2012
Jon & Sally Heaney, 2013
Norman LaFlash, 2014
AYFS Ben Masterman Business Community Service Award

Presented to Park N'Shop ~ Gerry Kunkel

Reason & Purpose
This award is given to business that exemplifies the spirit of giving demonstrated by the late Ben Masterman and his company, Masterman’s. This business is also active in many other civic organizations, and exemplify charitable giving from deep in their heart.

This award will be presented at the 39th Annual Meeting and Town-Wide Annual Appeal Kick-Off on October 7th, 2015

Past Recipients:
Masterman's, 2013
Chuck’s Steak House, 2014
PROGRAM DESCRIPTION

Auburn Youth & Family Services, Inc. is a private, non-profit, multi-service organization for children, young adults, and families. Located in the town of Auburn, in a state of the art facility at 21 Pheasant Court, the programs are offered primarily to Auburn residents, while also servicing individuals from surrounding communities on a sliding scale fee basis. Services include counseling, tutoring, advocacy, information and referral, after-school and summer programs, support groups for children, adolescents and parents, a food pantry and clothing closet.

CHILDREN & YOUNG ADULT PROGRAMS

Fun Club – An after-school program for youth 10-14 years of age in the Auburn community. The program is a collaborative effort by Auburn Youth & Family Services (AYFS) and the Auburn Middle School. The Fun Club is designed to offer youth an opportunity to participate in a variety of activities through recreation, education, cultural enrichment and community service. Goals of the Fun Club are to provide a safe after-school environment, encouragement of academic achievement, decision making skills, and opportunities to practice skills in negotiating and conflict resolution, and instruction and discussion about health and family issues. The Fun Club meets five times a week. The Fun Club is licensed by the Mass. Department of Early Education and Care. This program is funded in part by the Auburn Youth Commission and is also supported from grants and contributions from the following foundations: the Greater Worcester Community Foundation, the 200 Foundation, and Reliant Medical Group Foundation, which funds a specific program to engage students in healthier eating, active living and positive self-esteem.

Challenger – AYFS is proud to offer a comprehensive and fun after school experience to Auburn children, 5-10 years of age. Every day children have a homework period, snack, and will participate in a variety of activities that include arts & crafts, music, community service, drama activities and games. Within this simple framework, we are dedicated to promoting cooperation, good social skills, and intellectual and emotional growth. The Challenger Program provides an opportunity to interact with peers in a supervised environment and is licensed by the Mass. Department of Early Education and Care. Challenger was initiated through a Grant from Fleet/Boston Financial Foundation and is supported in part from grants and contributions from the following foundations: the Greater Worcester Community Foundation, the 200 Foundation, and Reliant Medical Group Foundation, which funds a specific program to engage students in healthier eating, active living and positive self-esteem.

Summer Fun Programs – Our Summer Fun Program is a six-week program for youth entering grades K-8. Led by staff that is professionally trained in all areas of child and adolescent development, SFP is designed to offer 52 youth the opportunity to participate in recreational, educational, cultural, and community service activities in a supervised, structured and safe environment. A major focus of SFP is to strengthen and support family relationships; hence several family events are sponsored. SFP is licensed by the Mass. Department of Early Education and Care. This year we offered extended hours to accommodate working families. SFP is partially supported through grants from the Auburn Foundation, the Greater Worcester Community Foundation, the 200 Foundation, the Webster Five Foundation and Reliant Medical Group Foundation,
which funds a specific program to engage students in healthier eating, active living and positive self-esteem.

**Leaders-in-Training Program** – A program designed for youth entering grades 8 and higher during the summer months. Youth act as volunteer support to staff and role models for the younger children in the Summer Fun Camp – Level One program. The goal of the program is to teach job skills to youth while offering them an experience working with young children. LIT’s are required to attend a mandatory training in child development, basic first aid, and leadership skills.

**Handling Your Feelings** – “Handling Your Feelings” is a program designed for 11 - 15 year old youth. In each of the gender-specific, 8-week sessions, trained counselors provide activities promoting the healthy expression of everyday emotions, as well as group discussions and activities on positive self-esteem, proper conflict resolution skills and handling peer pressure. Marie Sandoli, Ph.D., LICSW, supervises this group while graduate student interns plan and run the group activities. These services are offered free to Auburn residents through funds provided through the Town of Auburn.

**“Stick Up For Yourself”** – In such a fast-paced society, children sometimes forget to celebrate being children. This 8-week program was designed for children ages 8-12. AYFS staff and counselors provide the children with a variety of activities which help the children see the best within themselves. The program also touches on other topics, such as, celebrating differences, managing stress, conflict resolution and bullying. We are using the “Stick Up For Yourself” curriculum. This program is offered free of charge through funds provided by the Town of Auburn.

**Counseling** – Individual and family counseling is offered for personal, academic, family and substance abuse problems. Counselors are trained to provide assessments, crisis intervention and brief treatment. Fees are established on a sliding scale and based on the number of people in a family and yearly income for those families who do not have health insurance coverage. This service is supported in part by a grant through the 200 Foundation.

**SCHOOL OUTREACH PROGRAMS**

**Middle School Tutoring Program** – During the academic year, the staff of Auburn Youth & Family Services works in conjunction with the guidance counselors of Auburn Middle School to provide tutoring in a variety of subjects for sixth through eighth grade students. These services are performed at the Auburn Middle School and are offered free to Auburn residents through funds provided through the Town of Auburn.

**Information/Referral** – If individuals need information on drugs, family problems, or teenage issues, they can feel free to call the counselors at Auburn Youth & Family Services. In addition, the agency has a comprehensive list of Human Service Agents for referral. All contacts are confidential.

**High School Counseling** – Students in grades nine through twelve are referred by their guidance counselors. AYFS staff and interns provide counseling services at the Auburn High School. Counseling issues cover such areas as substance abuse, depression, divorce, academic failure, domestic violence, sexuality issues, dating relationships and
other family related issues. These services are performed at the Auburn High School and are offered free to Auburn residents through funds provided through the Town of Auburn.

**C.A.R.E. (Community Assistance Resource Education)** – This program was designed for 5th grade students in the Auburn Public Schools. The 5 sessions were presented to the students at Julia Bancroft and Pakachoag Schools; teaching students about the negative effects substance abuse can have on your life. The program also touched on peer pressure and making positive choices; helping students transition to the Middle School. This program was presented through collaborations with the Auburn Police Department, the Auburn Public Schools, Auburn Youth and Family Services, Inc., the Auburn High School National Honor Society and the Worcester County Sheriff’s Department. This program is offered free of charge through funds provided by the Town of Auburn.

**COMMUNITY OUTREACH PROGRAMS**

**Food Pantry and Clothing Closet** – AYFS, through MEFAP and a partnership with Worcester County Food Bank, operates a food pantry and food distribution program at 21 Pheasant Court. The mission of our food program is to help alleviate hunger for Auburn’s children and families, and to educate families about the importance of good nutrition. The food pantry currently operates weekly on Tuesdays from 9:30AM-2:30PM. Emergency disbursements are made on an as-needed basis. The Auburn’s Walk for Hunger, Macy’s “Bag Hunger”, U.S. Postal Worker Food Drive, and a $1,000 grant from Project Bread supply funds and food for the pantry, as well as numerous contributions from individuals and organizations in the Auburn community. The Auburn Middle School provided support through community service projects and fundraisers. These services are supported in part by a grant through the 200 Foundation.

**First Day Program** – This vital program is organized by Bill and Liz Gribbons. In the month of August, the First Day Program raises funds to assist families in need of financial support, with shoes, backpacks and school supplies for the first day of school, as well as coats and boots for the winter months. This year, 68 children entering grades K-12 received assistance with this program.

**Holiday and Gift Program** – AYFS helps to provide gifts and food baskets for families during the holiday(s). Many community businesses, organizations and individuals help with funds and donations for this program. Last year, AYFS provided 147 families with food baskets and gifts during Thanksgiving and Christmas.

**Auburn Community Assistance Fund** – The Auburn Community Assistance Fund (ACAF) was established in 1980 as a private, non-profit fund and was administered out of the Town Clerk’s office. In May, 2010, Auburn Youth and Family Services was approached by the ACAF Board of Trustees and asked to become the volunteer administrator of the fund. The purpose of the fund is to assist Auburn residents in emergency situations (particularly with all forms of heating assistance: oil, propane, gas, electric, etc.). The fund works in cooperation with other fuel assistance agencies throughout Worcester County. From September, 2014 to September, 2015, 28 households received some type of assistance from the fund.
# Summary of Services Provided in FY 2015

<table>
<thead>
<tr>
<th>Program</th>
<th># of Clients Served</th>
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<tbody>
<tr>
<td>Adolescent Boys' Group</td>
<td>5</td>
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<tr>
<td>Adolescent Girls' Group</td>
<td>10</td>
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<tr>
<td>C.A.R.E.</td>
<td>200</td>
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<tr>
<td>Challenger</td>
<td>26</td>
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<tr>
<td>Counseling</td>
<td>1045</td>
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<tr>
<td>First Day Program</td>
<td>68</td>
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<tr>
<td>Food Pantry</td>
<td>455</td>
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<tr>
<td>Fun Club</td>
<td>20</td>
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<tr>
<td>High School Counseling</td>
<td>32</td>
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<tr>
<td>Leaders-in-Training Program</td>
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<tr>
<td>Middle School Tutoring</td>
<td>25</td>
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<tr>
<td>Stick Up For Yourself</td>
<td>12</td>
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<tr>
<td>Summer Fun Program</td>
<td>77</td>
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</tbody>
</table>

**Holiday Food & Gift Programs**

- **Easter**: 54 Families / 154 individuals
- **Thanksgiving**: 135 Families / 415 individuals
- **Christmas**: 145 Families / 441 individuals

**Total Program Clients**: 2989

**Total Number of Volunteer Hours**: 3,884

*(Provided by College Interns, Board of Directors, Advisory Board Members and Community Volunteers)*

Represents $38,840.00 of in-kind services
(at $10.00/hour)
Funding Sources for the Agency

Funding sources for AYFS have varied since its development. State funds through the Department of Public Health were offered until 1988. In FY’15, the town of Auburn provided nearly 37% of the annual operating budget (via the Auburn Youth Commission contract). AYFS generates other revenue through grants, program fees and special events.

Major Contributors *

<table>
<thead>
<tr>
<th>FY 2015</th>
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<tbody>
<tr>
<td>200 Foundation</td>
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<tr>
<td>Project Bread</td>
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<tr>
<td>Chuck’s Steakhouse</td>
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<tr>
<td>Auburn Housing Authority</td>
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<tr>
<td>Auburn National Honors Society</td>
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<tr>
<td>Auburn Lodge of Elks</td>
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<td>Fallon Community Health Plan</td>
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<td>Curry Printing</td>
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<td>Auburn Postal Workers</td>
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<td>The Town of Auburn</td>
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<td>Auburn Public Schools</td>
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<tr>
<td>Marsh-Kemp Insurance</td>
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<td>Auburn Youth Commission</td>
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<td>Auburn Middle School</td>
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<tr>
<td>Julia Bancroft School</td>
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<tr>
<td>Bells Lawn and Garden</td>
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<td>Macy’s “Bag Hunger” Campaign</td>
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<td>Bethel Lutheran Church</td>
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<td>Phillips Fund of Auburn</td>
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<td>Auburn High School Athletic Department</td>
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<td>Worcester County Sheriff’s Department</td>
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<td>Unibank</td>
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<tr>
<td>Sally McDermott Dance Centers</td>
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<td>Auburn High School National Honor Society</td>
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<td>Mary D. Stone School</td>
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<tr>
<td>Worcester County Food Bank</td>
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<tr>
<td>First Day Program-Bill and Liz Gribbons</td>
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<td>Auburn High School Student Council</td>
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<td>Auburn Florist</td>
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<td>Mid State Auto Group</td>
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<td>Saint Joseph’s Church</td>
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<td>Wood Pro, Inc.</td>
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<td>Simon Mall</td>
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<tr>
<td>Harvard Pilgrim Health Care</td>
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<td>Colony Liquors</td>
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<tr>
<td>“Needs and Threads” - Mastermans</td>
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<td>Pub 99</td>
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<td>Atlas Distributing</td>
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<td>Paul Lirange</td>
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<tr>
<td>Webster First Federal Credit Union</td>
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<tr>
<td>First Congregational Church</td>
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<tr>
<td>Mastermans / Linda, Tod, and Employees</td>
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<tr>
<td>Millbury Federal Credit Union</td>
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<td>Auburn Rotary Club</td>
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<td>Auburn Department of Public Works</td>
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<td>Herb Chambers Toyota</td>
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<td>Pakachoag School</td>
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<td>Don Packard</td>
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<td>Bryn Mawr School</td>
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<td>Weeping Willy’s</td>
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<td>Central One Federal Credit Union</td>
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<tr>
<td>Park &amp; Shop</td>
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<tr>
<td>Greater Worcester Community Foundation</td>
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<tr>
<td>Auburn Town Pizza</td>
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<tr>
<td>Joel C. Prouty Masonic Lodge</td>
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<tr>
<td>Vantage Printing</td>
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<tr>
<td>Auburn’s Walk for Hunger</td>
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<td>Auburn Woman’s Club</td>
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<tr>
<td>John E. &amp; Ethel E.Riley Memorial Fund</td>
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<td>Gabe Simon / Dunkin’ Donuts</td>
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<td>Saver’s Bank</td>
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<td>St. Thomas Episcopal Church</td>
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<td>Motorsports International</td>
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<td>Enrico’s Brick Oven Pizzeria</td>
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<tr>
<td>Major League Roast Beef</td>
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<tr>
<td>Auburn Police Association</td>
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<tr>
<td>Anonymous Donors</td>
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</tbody>
</table>

* Donations of all sizes (including in-kind donations and volunteer support) are received throughout the year from hundreds of people, businesses and organizations. These gifts will be used to support many families through programs and services. AYFS gratefully acknowledges these gifts. We apologize if your name was omitted or misspelled. We were careful to include only those names of people who gave us written permission to publish their names. Again we apologize for any discrepancies.
Auburn Youth and Family Services, Inc.

Revenue Sources
Percent of Total Revenue by Year

Grants
Events
Other Fund Raising
Town Appeal and Contributions
Program Fees
Municipal

2012
2013
2014
2015
Annual Appeal 2014

The Goddard Society $5,000.00

Mr. & Mrs. Michael Carota
Dr.’s Arthur & Martha Pappas
UniBank

AYFS Rockets - $2,500.00

Mr. Tod and Mrs. Linda Masterman
Mr. and Mrs. Robert Valentine

AYFS Navigators - $1,000.00

Mr. and Mrs. Robert Moffatt
Saver’s Bank
Ms. Joan Sundstrom
The William Reisner Foundation

AYFS Supporters - $500.00

Mr. and Mrs. Anthony Benvenuti
Rev. and Mrs. Robert Fenby
Mr. and Mrs. Bill Mahoney
Mr. and Mrs. Thomas McLear
Mr. and Mrs. Paul Verderese
AYFS Friends - $100.00

Ms. Jean Abbott
Mr. Brent Anderson
Atlas Distribution
Ms. Nancy Avila
Mr. & Mrs. Al Bean
Mr. and Mrs. Robert Benoit
Ms. Ursula Bergman
Mr. and Mrs. William Bergstrom
Mr. and Mrs. Kenneth Berube
Mr. and Mrs. Shawn Bickford
Mr. & Mrs. Steve Brunelle
Ms. Kathleen Budzinski
Mr. and Mrs. Ronald Bullard
Mr. William Burke
Ms. Diane Burke
Mr. and Mrs. Ray Butler
Mrs. and Mrs. Steve Bylund
Mr. Ralph Capaldi
Ms. Barbara Carr
Mr. Henry Charron
Mr. and Mrs. Petter Collins
Ms. Diane Connor
Mr. and Mrs. Richard Cote
Ms. Carrie Cross
Mr. and Mrs. Jack Cullina
Mr. and Mrs. Timothy Cummins
Mr. and Mrs. David Curewitz
Mr. Allen Czamara
Mr. Michael Darche
Mr. Joseph DiCarlo
Mr. Stephen Diquette
Mr. and Mrs. David Dobson
Elks Lodge
Mr. and Mrs. Norman Ellis
Mr. and Mrs. Michael Falciguo
Mr. Gerald Finkle
Ms. Ellen Gaboury
Mr. Jeffery Goldfarb
Mr. and Mrs. Howard Goodrich
Ms. Barbara Granger
Mr. Bryan Greiner
Mr. and Mrs. William Haigh
Mr. and Mrs. Robert Halpin
Mr. and Mrs. Mark Harrington
Mr. Russell Harris
Ms. Hilda Healy
Mr. and Mrs. Dave Hight
Ms. Evelyn Hill
Mr. and Mrs. John Hogan
Ms. Elizabeth Johnson
Kinsley Homes Inc.
Mr. Kotseas
Mr. Gerry Kunkel
Mr. Stephen LeBlanc
Mr. and Mrs. Richard Lemansky
Mr. and Mrs. Charles Lemen
Mr. and Mrs. Steve Londregan
Ms. Eleanor Lowell
Ms. Edwina Ludquist
Mr. and Mrs. Ron Lussier
Mr. John Lynch
Mr. and Mrs. Robert Luther
Mr. Brian Maillet
Mr. Ralph Marois
Marsh Kemp Insurance Agency
Mr. Joseph Martin
Mr. and Mrs. Darren Monks
Mr. and Mrs. Rocco Morano
Ms. Mary Ann Murphy
Ms. Kathleen Nawn
Mr. and Mrs. Steven Obremski
Mr. and Mrs. Ed Oleson
Ms. Sandra Olson
Mr. Donald Packard
Mr. and Mrs. Dana Peterson
Mr. Willfrid Pitts
Mr. and Mrs. Rick Riggard
Ms. Bernardine Robinson
Mr. and Mrs. Henry Rodowicz
Roedel Partners of Auburn
Mr. and Mrs. Frederick Sexton
Ms. Nancy Stratford
Mr. and Mrs. Francis Sullivan
Ms. Ruth Thompson
Ms. Marie Tivnan
Mr. and Mrs. Matt Toth
Mr. and Mrs. Brian Waters
Mr. and Mrs. William Westerlind
Ms. Lynda Wik
Ms. Evelyn Wood
Worcester Envelope Company
Anonymous Donors

We apologize if your name was omitted or misspelled. We were careful to include only those names of people who gave us written permission to publish their names.

We would like to extend our deepest thanks to the community members who donated to our 2014 Annual Appeal. Through the generosity of the Auburn Community, AYFS was able to collect nearly $50,000.00 in donations. These funds will directly support our many programs and services. Some of these services include: Weekly Food Pantry Distribution, After School Programs for Elementary and Middle-School Students, Summer Program Scholarships, Individual/Family Counseling for families.

Again, thank you to all who donated so generously.
### Board Officers
- Lynne B. Ellis: President
- Ralph Capaldi: President-Elect
- William Mahoney: Treasurer
- Robert Moffatt: Secretary
- Joe Martin: Ex-Officio

### Board Members
- Brent Anderson
- Karen Blais
- Lori Brennan
- Susan J. Butler
- Barbara Granger
- Bruce Hopper
- Maureen Kennedy
- Kathy Kirk
- John Lynch
- Sarah Nugent
- Martha Pappas
- Donna Wrenn

### Advisory Board Members
- Roger Belheumer
- Lionel Berthiaume
- Maurice Boisvert, MA, LICSW
- Carrie Cross
- Lynn Cummins
- Joe DiCarlo
- State Representative Paul Frost
- Gabriele Goszcz, O.D., MSW
- Nancy Haigh
- Jack Healy
- Sally Heaney
- Maria Hopper
- Ron Lussier
- Senator Michael Moore
- Rocco Morano
- Carl Nelson
- Ellie Oleson
- Debbie Powell
- Fred Sexton
- Gabe Simon
- Ronald Valerio
- Susan J. Weagle
- Ann Marie Wisialko
Community Volunteers:
Nate Atella
Katie Bailen
Megan Berg
Karen Blais
Maurice “Moe” Boisvert
Barbara Brignola
John Brignola
Denise Brotherton
Kathy Budzinski
Brianna Butler
Carrie Callahan
Ben Champagne
Stephen Coleman
Jason Cook
Kat Damian
Louise Damian
Bridgette D’Arcangelo
Vance D’Arcangelo
Kristie Deyoe
Anthony Donahue
Stephen Donovan
Brian Dluznieski
Michelle Duclos
Caitlin Foley
Clare Foley
Jay Foley
Maeve Foley
Nora Foley
Representative Paul Frost
Doreen Goodrich
Ellen Gaboury
Debra Gremo
Elizabeth Gribbons
William Gribbons
Heather Gough
Mary Gough
Hilda Healy
Jon Heaney
Sally Heaney
Joe Hurley
Patty Jones
Brian Kennedy
Norman LaFlash
Dan Largesse
Lynne Largesse
Reanna Largesse
Lisa Leger
Rose Leger
Betty Lemen
Debbi Lindsay
Paul Lirange
Steve Londregan
Paul Mackintire
McCoy’s Action Karate
Cori McGown
Megan McDermott
Paula Melican
Jeff Mitchell
Lola Moffatt
Carla Morano
Senator Michael Moore
Jody Niepokokyczycki
Dawn Nugent
Roger Nugent
Alicia O’Connell
Don Packard
David Paradis
Bonnie Paulhus
Chris Pierce
Rob Riggieri
Dr. Catherine Riordan
Owen Russell
Officer Stephanie Segur
So. Worcester County Education Collaborative
Dorothy Sutton
Lori Thorton
Michael Wade
Nadine Zona

AYFS Staff
Sally D. D’Arcangelo, LSW
Marie T. Sandoli, Ph.D., LICSW
Joanna Pappas
Jacob Yiznitsky
Terry Lewis
Taylor Tagg
Megan Sutter
Bobbie Brignola
Lisa Dziemian
Dilon Mastrorio

Executive Director
Clinical Director
Affiliate Therapist
Counselor
Accounting Manager
Site Coordinator Fun Club/ Affiliate Therapist
Administrative Assistant/ Fun Club Group Leader
Summer Fun Level I/Challenger Coordinator
Summer Fun Level I/Challenger Group Leader
Challenger Assistant Group Leader
Interns - 2014  Casey Brogan, Elisabeth Carter Thorpe, Brian Kirby, Paige Morrill, Almaas Raziuddin, Erik Roman, Amanda Turnbull, and Michael Visconti

Leaders-in-Training  – Sydney Moore, Manny Rosario, Taylor Smith, and Devin Sousa